



VJIM

Estd: 1993

AN INNOVATION DRIVEN B-SCHOOL



**COMPETENCY
DEVELOPMENT
AND
MANAGEMENT**



Objectives

The program intends the participants to:

- Understand the fundamentals of competency management
- Know-how the process of competency mapping and profiling
- Comprehend the implementation pre-requisites
- Accomplish the integration of competency profiling to HR applications

Learning Outcomes

At the end of the program, the participants should be able to:

- Differentiate the key terms used in competency modeling.
- Plan a competency development program.
- Design & implement a competency model.

Contents

The following aspects shall be covered during the program:

- Key term in competency mapping
- Competency Development Process
- Data Collection and analysis techniques
- Competency modeling: Proficiencies & Weightages

Fee and Duration : The duration of the program is 2 days.

Rs. 3000/- per participant (Rs. 2000/- each if two or more participants are nominated from the same organization). Incl. certificate, material, lunch.

Date and Venue

Jul 21-22, 2017 at Vignana Jyothi Institute of Management, Bachupally Hyderabad

Contact

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