



VJIM

AN INNOVATION DRIVEN B-SCHOOL

Labor Laws for MSMEs



Introduction

Micro, small and medium enterprises contribute to around 40% of the national GDP in India. They also provide employment to more than 800 lakh Indians. The Indian government is coming up with new initiatives to simplify the compliance burden on MSMEs during the first 3 years to promote the industry. It is very important for the HR and line managers to understand the importance of labor laws for maintaining harmonious industrial relations and enhance labor productivity.

Methodology

It would be a case-study based interactive session with the participants.

Expected Participants

Lower & Middle Level HR Managers and Line Managers from manufacturing industry. Group size is limited to 20.

Program contents

- Different labor laws covering IR and Welfare
- Critical Analysis of relevant laws

Objectives

- To create awareness among the managers on the importance of legal compliance
- To sensitize the managers on the recent and proposed amendments to labour laws

Learning outcome

- The managers would be able to interpret and apply relevant Acts & Laws
- The managers should be able to leverage the relaxations being provided by the government for enhanced organizational productivity

Program coordinator

Niharika has more than 12 years of work experience backed by a Masters in Management from MDI Gurgaon and a Bachelor's degree in Engineering from JNTUCE Kakinada. She has around 7 years of corporate experience gained in companies like ONGC & Tata Teleservices, complemented by 5 years of teaching and research experience. She is currently pursuing research in the area of HR Analytics.

Resource Person

Dr. G. Manchala is an accomplished teacher with most of her students in senior positions with different organizations. She has a rich teaching experience of more than 33 years. She did her MBA from ANU and completed her PG in HRM and Ph.D. in Management from Andhra University.

Date & Venue

On 11-03-2017 at VJIM, Bachupally, Hyderabad

Fee

Rs. 2000/- per participant

Contact details

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